

NOTICE OF PUBLIC MEETING

Pursuant to Arizona Revised Statutes (A.R.S.) § 38-431.02, notice is hereby given to the members of Heritage Elementary School and to the general public that the Board will hold a public meeting, open to the public as specified below. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time. One or more members of the Board may participate in the meeting by telephonic communications.

Pursuant to A.R.S. §§ 38-431.03(A)(2) and (3) the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Persons with a disability may request a reasonable accommodation such as a sign language interpreter, by contacting Raena Janes at 520-545-0575. Requests should be made as early as possible to allow time to arrange the accommodation.

DATED AND POSTED this 21st day of June, 2018.

Thursday, June 28, 2018, 10:00 a.m.
Heritage Elementary School
6805 N. 125th Ave.
Glendale, AZ 85307

To join board meeting conference call, please call 520-989-8042 no earlier than 9:55 a.m. Meeting will start at 10:00 a.m.

Regular Session

**ALL ITEMS ON THIS AGENDA ARE OPEN FOR DISCUSSION AND POSSIBLE ACTION,
INCLUDING REPORTS AND ACTION ITEMS**

A. Roll Call

B. Call to the Public. This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

C. Superintendent Report

1. RedforEd
2. Letter Grade

D. Action Items

1. Approve School Calendars 2018-19
2. Handbooks
3. Prop 301 Disbursement Rubrics

E. Adjournment

Heritage Elementary Glendale 2017-18 Prop 301 Rubric

<u>Full Year, Highly Qualified Teachers</u>
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Category I: Evaluations	Bonus Amount
A. Teacher's two Formal Evaluations average to the "Highly Effective" category.	\$3000
B. Teacher's two Formal Evaluations average in the "Effective" category.	\$1000
C. Teacher's two Formal Evaluations average in the "Developing" or "Ineffective" category.	\$0
D. Teacher is not returning.	\$0

Category II: School Climate	Bonus Amount
A. Embraced educational change and new technology. (BT, Galileo, Common Curriculum.com)	\$500
B. Tolerated educational change and new technology.	\$250
C. Rejected educational change and new technology.	\$0
D. Teacher is not returning.	\$0

<u>Paraprofessionals and Special Education Teachers</u>
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Category I	Bonus Amount
A. Returning Kinder Paraprofessionals	\$1000

Category II	Bonus Amount
A. Special Education Teachers who were asked back due to positive job performance	\$2000
B. Teacher is not returning	\$0

Category I	Bonus Amount
A. Title I / ELL / SpEd Paraprofessionals	\$1000
B. Not returning	\$0

***Prop 301 will occur twice a year, this rubric is for the July disbursement.**